



THEESEEDS LLC,
IN COLLABORATION WITH
THE WOMEN OF VALOR, INC.

**ELIGIBLE;
APPRENTICESHIP
TRAINING
PROVIDER.
(ATP)**





INTRODUCTION

Theeseeds LLC. Apprenticeship Program offers a Wraparound Services model, and training services for high demand careers, thereby achieving industry recognized credential to enhance Individuals with Employable skills

In collaboration, we are committed to promoting apprenticeship programs, and creating a pipeline of qualified talent for Maryland job creators, consequently propagating economic sufficiency and stability, and helping to make registered apprenticeship available for all Marylanders in all industries and occupations..





Introducing our

SMART GOALS

SPECIFIC

We plan to train a work-based learning program that provides industry-specific training through a combination of hands-on experience and classroom-based instruction and create in the first 2 years of the apprenticeship program, across communities.



WHO- We aim at involving apprentices and employers to achieve sufficiency.



WHAT- We are committed to building a skilled workforce and promoting Hogan administration's commitment to apprenticeship and increase in more than 230 occupations with over 9,600 registered apprentices.



WHEN- We are committed to an all-year apprenticeship training program.



WHERE- The trainings and required hours are facilitated across communities.



WHICH- The potential apprentice will be trained on employable skills and begin a career in an in-demand and growing industry.



WHY- The goal is to promote long-term employment and economic stability.



M EASURABLE

The Success metrics enables apprentices to be hired by an employer. Apprenticeship have various program designs that allow job seekers to gain immediate employment, increase their required technical and professional skills, and increase their wages that align with their skills gain. This positions apprentices to receive one-to-one mentoring by experienced professionals.

A CHIEVABLE

The Apprentice program focuses on providing significant opportunities to jump start careers while ensuring job seekers to have the necessary skills to meet industry needs.

R ELEVANT

Prioritizing skill acquisition, Equitable Neighborhood Development, In-person, and virtual trainings. **Theseeds** LLC, as a training arm for the Women of Valor and for individuals, will be an intermediary between Job seekers and Businesses. That is to support the job seeker to navigate workforce opportunities, while creating training opportunities to develop the workforce system and promoting long-term employment.

T IME-BOUND

Depending on the two types of Apprenticeship Programs; That is Registered Apprenticeship (RA) programs, which include on-the-job training and classroom instruction, and A pre-apprenticeship program which prepares individuals for apprenticeship, and enables Job seekers to take courses that are necessary for their apprenticeship field of interest. Both programs require a predetermined number of hours, or “seat time” that must be completed for on-the-job training and mandatory classroom instruction.





APPRENTICESHIP

PROGRAMS:

APPRENTICESHIP PROGRAMS:

The Registered Apprenticeship: are specific occupation monitored by the United States Department of Labor, a state Apprenticeship Agency and a Training Council. The apprentice's information is recorded in a national database for all Registered Apprenticeship, with a minimum of 500 to 2,000 hours on-the-job training requirement regardless of the type of Registered Apprenticeship. Apprentices who complete a registered apprenticeship earn a certificate of completion that is nationally recognized.

The pre-apprenticeship program: encompasses on-the-job training that will contribute to the entry into an apprenticeship program, in addition to either an applied GED or other foundational skill.

In collaboration, the Apprenticeship Program includes:

- **Time-Based Apprenticeship programs:** which requires a predetermined number of hours, or "seat time" that the apprentices must complete for on-the-job training and associated classroom instruction.
- **Competency-based Apprenticeship programs:** which places additional emphasis on apprentices' mastery of key skills and abilities in addition to their time on-the-job or in the classroom.
- **Hybrid Apprenticeship programs:** which is both relating to a time - based and a competency-based apprenticeship program.





CONTACT US

To learn more about the Apprenticeship Training we offer and connecting to the additional resources connecting Job seekers to Businesses.



Visit b.link/theeseeds or contact a Program Manager at; theeseedsllc@thewov.org

Our A+ Training Specialist are available to discuss workforce development and other wraparound service solutions for your career goals.

Follow these links to learn more about:



Maryland Certified Peer Recovery Specialist (CPRS)

b.link/cprs



Community Health Worker (CHW)

b.link/chw



Administrative Assistant Training

b.link/adminassistant



Lodging Manager Training

b.link/lodgingmanager



Certificate for Apartment Maintenance Technician (CAMT) Program

b.link/camt



Wellness Dimensional Training

b.link/wellnesstraining



Domestic Violence and Suicide Prevention Training

b.link/dvsp



Pharmacy Technician Program

b.link/pharmacy